

Status of 2025 Programs/Activities/Projects (PAPs) Implementation and their Beneficiaries

"For Fiscal Year (FY) 2025, the Philippine Normal University (PNU) implemented a broad range of Programs, Activities, and Projects (PAPs) across its major domains, namely: Office of the University President (OUP), Office of the Vice President for Academics (OVPA), Office of the Vice President for Finance and Administration (OVVFA), Office of the Vice President for Research, Extension, and Quality Assurance (OVPREQA), and the Office of the Vice President for Student Success and Stakeholder Services (OVSSSS). A total of 269 PAPs were monitored during the year to support the university's mandates in teacher education, research and innovation, governance, student development, and community engagement. Of these, 228 PAPs (84.8%) were fully implemented, reflecting strong institutional capacity to execute planned initiatives. Meanwhile, 20 PAPs (7.4%) were partially implemented, largely due to phased implementation schedules and operational adjustments, while 21 PAPs (7.8%) were cancelled as a result of program restructuring, shifting institutional priorities, or external constraints.

The implemented PAPs collectively served a diverse set of beneficiaries, including students, faculty members, administrative personnel, researchers, policymakers, partner communities, and international collaborators. Several initiatives reached large stakeholder groups, such as the 117th Commencement Exercises with approximately 5,000 participants, gender sensitivity and advocacy training involving 570 pre-service teachers, and institutional consultations engaging 1,000–2,000 respondents. Extension and capacity-building programs also provided training and technical support to educators, community leaders, and local government partners. Overall, the high implementation rate and broad beneficiary coverage demonstrate PNU's sustained commitment to strengthening teacher education, advancing research and extension, and enhancing institutional services in support of national education and development priorities."

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OUP	GCED Planning and Evaluation 2025	15 Participants (Project Management Team)	GCED/GCC PHILIPPINES	Feb 24-25, 2025	Fully Implemented
	Benchmarking Best Practices of Select Universities' Public Relation and Communication and Media Offices	SCPRU Head and Administrative Staff	OUP / SCPRU	March to May 2025	Fully Implemented
	University Exchange Visit to SOKA University	Dr. Rowena R. Hibanada Prof. Bryan C. Dayuta	OUP / GCC Phils VPSSSS / LIO	May 20-25, 2025	Fully Implemented
	Development of Peace Education Modules for the Teach for PEACE (Peace Education and Advocacy for Community Empowerment)	40 Households Kauswagan Peace Village	OP / GCC Philippines	April 6-10, 2025	Fully Implemented
	Mid-Year Evaluation and Assessment of Procedures, Processes, and Organizational Structure (Functions) of the Units under the Office of the University President	Units under the Office of the University President	PresMU	July 23-25, 2025	Fully Implemented
	Campus-Based Meeting of the PNU Board of Regents - 106th Regular Meeting	PNU Board of Regents (9 members) Resource Person from CHED NCR (1) PNU VPs (4) PNU Secretariat (3) CHED Secretariat (1) =18	OBS	October 6-8, 2025/6 days (October 3-8, 2025 for the Advance Party)	Fully Implemented
	Meeting of the PNU Board of Regents-107th Regular Meeting	PNU Board of Regents (9) Resource Person from CHED NCR (2) Resource Person from PNU (1) PNU Secretariat (10) -OBS Staff -PresMU Staff -FMSO Staff -CHED Secretariat	OBS	December 11,2025	Fully Implemented
	Regular Comprehensive Examination March 15-16, 2025	Not Indicated	VPA / GSRP	March 15-16, 2025	Fully Implemented

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPA	Field Study and Practice Teaching Programs for SY 2024-2025	PNU pre-service practive teachers	VPA / FGEEL	Jan 30, 2025	Fully Implemented
	Kamalayan, Kapangyaruhan, Katarungan: Ang papel ng Guro sa Bayan para sa Mapanagutang Lipunan	BSSE Students and Faculty, PNU Students and General Public	VPA / FBESS	Jan 27 - Jan 31, 2025	Fully Implemented
	Writeshop for the Recalibration of PNU-NSTP-LTS Modules (NSTP 11 & 12)	PNU NSTP Students and Faculty Members	VPA / FGEEL	March 5-7, 2025	Fully Implemented
	<ul style="list-style-type: none"> - Curriculum Quality Audit (CQA) for BPHeD and BCAed specialization courses, Master's in Physical Education, and Doctor in Physical Education and Sports programs - Development of additional programs (diploma and customize) - Implementation and Validation of ICEHME LOAP system and tools - Development of authentic assessment tools for creative expressions and movement education - Faculty participation in specialized or disciplined-based capacity building activities - Active membership to reputable national organizations - Development and Validation of Digitized Instructional Materials for Specialization courses. - Physical Education Teacher Education (PETE) Research Conference - Conduct discipline-based research in collaboration with 3NS or ASTEN member schools and publish in reputable/indexed international journal - Development of Wellness Program for Philippine Normal University - University Sportsfest - Support to Faculty and unit-based culture and sports program - Arts Month Celebration - ICEHME/s Project SHAPE, KISE and RIDE - PNU-CCP Arts Academy 	PNU Students and Faculty Members	VPA / ICEHME	Q1-Q4 2025	Partially Implemented
	3Ps Project Proposal	Registrar, Assistant Registrar, Data Manager, and Staff	VPA / URO	Phase 1- Jan-May 2025 Phase 2- June-Dec 2025	Fully Implemented
	Proposal for the March 2025 LEPT - related Review Program	PNU Graduates and Non- PNU Graduates	VPA / CALL	Jan- March 2025	Fully Implemented
	Adoption of Graduate Certificate on Early Childhood Education for DepEd Scholars	DepEd Scholars-Early Childhood Education Teachers	VPA	Dec 2024- Dec 2025	Fully Implemented
	Workshop on Revision of the Diploma Programs (Part 2) including Completion of CTP LOAP Exit Examination	CALL Faculty Members, Invited Guest, Representative of relevant units	VPA / CALL	March 5-7, 2025	Fully Implemented

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPA	A Scoping Study on Distance Learning in Teacher Education among AsTEN Member Institutions	ASTEN Member Institutions	VPA / CALL	March - May 2025	Cancelled
	Arts Month Celebration (c/o EMO)	Faculty and Staff, Kislap Sining Dance Troupe, PNU Chorale and other student performing organizations	VPA / ICEHME (c/o EMO)	Not indicated	Fully Implemented
	PAGSULONG - The PNU Finishing School Program Term 2 and Term 3 sy 2024-2025	Pre-service Teacher BECED, Faculty from FGEEEL; FGEEEL Associate Dean; CTD Dean and 10 speakers	VPA / FGEEEL	Finishing School 1 and 2 Term 2 AY 2024-2025 (January-March 2025); Finishing School 1 and 2 Term 3 AY 2024-2025 (April-June 2025)	Fully Implemented
	FGD for the Development of Master's and Doctorate by Practice of CAS	CAS Faculty and Resource Speakers	VPA / CAS	March 3, 2025	Fully Implemented
	Regular COMPRE Review on March 15-16, 2025	Qualified Graduate of Student of CAS	VPA / GSRO	March 15-16, 2025	Fully Implemented
	PNU DepEd Linking Standards and Quality Practice (LisQuP): Phase 2	LisQuP Scholars	VPA	January 2025-December 2025	
	Graduate Research Culture in 3NS Workshop: A Conversation for Future Collaborations	Faculty, Researchers, and Deans of College/School of Education from 3NS	VPA / CAS	April 22-24, 2025	Fully Implemented
	Nuclear Science Camp (Capacity and Mentoring Program) for the Regions	PNU Community	VPA / FSTEM	April 29-30, 2025	Fully Implemented
	STEM Forward: An Open Laboratory Expolaration	FSTEM Students and other interested PNU students, Highschool students form nearby DepEd schools	VPA / FSTEM	Term 3, SY 2024-2025 Term 1, SY 2025-2026	Fully Implemented
	Mga Kwento at Balita: Pagsasalaysay sa Pagbabago (Journalism at Masining na Pagkukwento)	Student and Faculty of SDO Bay Laguna	VPA / FLL	March 22, 2025 hanggang July, 2025	Fully Implemented
	Inception Meeting for the RITE Project " Development of Models for Experiential Learning in the Philippine Teacher Education (TEIS)	30 participants (2 representatives each) TEC; PNU Manila; PNU North Luzon; PNU South Luzon; PNU Visayas; PNU Mindanao; UST; SLU; CLSU; SPU	CTD/CAS	March 26-28, 2025	Fully Implemented

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPA	Masterclass in Teaching Essential Math and Science High School Content for Junior and Senior High School Teachers and Pre-Service Teachers	Junior and Senior High School Teachers; Pre-Service Teachers	FSTEM	May to December 2025	Fully Implemented
	Conversation of the State and Directions of PNU Graduate Programs	All CTD Faculty, invitation will be sent to CAS, ICEHME and CALL	CTD	March 26, 2025	Fully Implemented
	Quality Assurance of Grade 4,7 and Senior High School Textbooks and Teacher Manual (TxS and TMs)	Strategic Committee, Program Leader, Co-Program LEADER, Content and Language Textbook and Teacher' Manual	CTD	Feb 9 -March 31, 2025	Partially Implemented
	Teacher Education Talk: A Discussion on the EDCOM II Report	Deans of the College of Education TEIs in the Philippines (up to 1,000 participants)	OVPA	April 16, 2025	Fully Implemented
	Mid-Year Academic Summit	90 Academic Leaders, faculty members and staff	OVPA	June 3-6, 2025	Fully Implemented
	Updating of Library Print Resources, Supplies, & Equipment	All Faculty, Staff and Students	VPA / University Library	Quarter 1 and Quarter 2	Fully Implemented
	Seminar-Workshop on the Design and Development of Assessment Tools for Practical Assessment by MARINA	MARINA BOE	CALL	April 21-25, 205	Fully Implemented
	The Faculty of Behavioral and Social Sciences-Center for Transformative Education: Innovate, Educate, Transform	FBESS School Community Partner (Beata Elementary School; Brgy. 839 Pandacan, Mabini Elementray School and Barangay 391-Quiapo, Esteban Abada High School and Barangay 496-Sampaloc, Abeling Tribe); FBESS Program-Based Student Organizations	FBESS/Transformative Education	January to December 2025	Fully Implemented
	FGEEL Center for Teaching and Learning Year End Activities for SY 2024-2025	Administrators, Guest Speakers, Faculty, Students, Parents, Field Study Students? Practice Teachers	FGEEL	Kindergarten Moving Up Ceremony May 27, 2025 (9:00-10:30 Gawad Sikhay(8:00-12:00 noon) Baccalaureate Program (2:00-4:00- May 29, 2025) Graduation (Grade 6)	Fully Implemented
	Recalibration and Enhancement of Field Study Modules	Faculty of FGEEL; Incoming First Year; Incoming Second Year	VPA / FGEEL	April 24-25, 2025	Partially Implemented
	Acquisition of Electronic Resources, Library Tools and Equipement Related	All students, faculty and staff of PNU System	VPA/University Library	12 months	Fully Implemented

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPA	PNU Laboratory School Integrated Education Initiative: A Comprehensive K-12 Transformation	Faculty; Pre-Service Teachers; and basic education students	VPA/FGHEEL	April to December 2025	Cancelled
	FGHEEL-CTL GCED Model Classroom	Faculty; Pre-Service Teachers; and basic education students	VPA/FGHEEL	October to December 2025	Partially Implemented
	Pagtatag ng Genoveva Edroza Matute Sentro ng Malikhaing Pagsulat (GEMSMP)	8 Workshop fellows, mga babaeng manunulat ng PNU, priority ang mga undergraduate students 50 mga manunulat ng PNU	VPA/FLL/LSC PNU Writers Circle	April to November 2025	Cancelled
	Pagsasalin ng mga Pangalan ng Tanggapan sa Filipino, Pagsasalin ng Himno ng PNU sa mga Wika sa Campuses, at Pagbuo ng Bagong Patakarang Pangwika ng PNU	4 representatives from each PNU Campus 2 staff from LSC and FLL 3 student assistants	VPA/FLL/LSC	July 28-30, 2025	Cancelled
	Exploratory Workshop on Institutionalizing the Center for Lifelong Learning through Advocacy, Research and Training (Part 1)	CALL Faculty-7 University Officials-4 Invited Guest-11 Module Writers-39	VPA / CALL	May 6, 2025 (zoom) May 8-9, 2025 (onsite-Main Auditorium)	Fully Implemented
	STEM Literacy of Pre-Service and In-Service Teachers	Pre-Service Teachers from PNU system and selected TEI in the 3NS In-Service Teachers DepEd NCR, number of participants will be based on population	FSTEM/STSC/CTD	May to November 2025	Fully Implemented
	PNU Elementary and Early Childhood Education Summit cum Syllabi Writeshop and TOS Development for FEIS New and Revised TEDPATHs Academic Programs	FEIS faculty Members; Select PNU Campus Elementary and Early Childhood Education faculty	FEIS/CTD	June 9-11, 2025	Fully Implemented
CeLL's Gabay-Turo: Suporta para maging teki sina lolo at lola: A Practical Technology-Based Training Program for Senior Citizen	Senior Citizens in PNU partner communities	CALL/CPEO	July to December 2025	Fully Implemented	
CeLL's Gabay-Turo: Mathematics Online Tutorial for ALS students and Gamification Tutorials for Teachers	ALS Students in SDO-Parañaque	CALL/CPEO	July to December 2025	Fully Implemented	
CeLL's Gabay-Turo: Suporta sa mga Magulang at Guro: A Wholistic Training Program for CDTs, CDWs, Parents and Day Care Community Volunteers for City Government of Manila (Year 1)		CALL/CPEO	July to December 2025	Fully Implemented	

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPA	Regular COMPRE Review -July 5-6, 2025		GSRO/VPA	July 5-6, 2025	Fully Implemented
	Development and Validation of Practice Teaching Handbook	Faculty Supervisors from FGEEL Practice Teaching Coordinator-1 Staff-3 Selected Practice Teacher-2 Rep from each Faculty Unit in CTD-1 Practice Teaching Supervisor from each Faculty	VPA / FGEEL	June 19-20, 2025	Partially Implemented
	University-Wide Lecture of Dr. Joy Hardy on Curriculum Quality Audit	All Faculty 30-50 onsite participants	VPA	5/27/2025 1:00-4:00 pm	Fully Implemented
	Proposal for the September 2025 Online LEPT Review Program	PNU Graduates and Non- PNU Graduates	VPA / CALL	16 sessions (4 weekends, 4 Saturdays and 4 Sundays) July to September 2025	Fully Implemented
	FSTeM Week 2025: "FSTem Educator: Serve, Teach, EMpower."	FSTEM students and Faculty Members	FSTEM/USC	June 10-11, 13-14, 2025	Fully Implemented
	Test Development Workshop on Comprehensive Examination	Faculty Experts per Specialization (CAS and CTD)	GSRO/VPA	July 2-9, 2025	Fully Implemented
	Capability Building for STEM Teacher Series: Eyes in the Sky: Harnessing Satellite Imagery and Earth Observation for Informed Decision in Agriculture, Climate Action, and Disaster Response	1st Year taking Gen Ed course: Special Topics in Math and Science Selected Pre-Service FSTEM students Selected In-Service Teachers from Public Schools in the NCR Selected Graduate Students Total Participants=50	FSTEM	June 28, 2025 8:00 am to 12:00 noon	Fully Implemented
MOC Signing for the EDCOM II TWG on Teacher Training	Secretary of the Department of Education Executive Director of EDCOM II Executive Director DepEd-NEAP Presidents and Deans of College of Education from Partner Universities Members of the Technical Working Group on Teacher Training (TWG-TT) Representative from other education sector stakeholders PNU Officials/Faculty/Staff	VPA	June 30, 2025	Fully Implemented	

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPA	International Conference on Education Futures (ICEF 2025) Futures Unfolding: Education at the Crossroads of Innovation, Disruption, and Artificial Intelligence	200+ local and international scholars, policymakers, educators and practitioners	CTD	September 3-5, 2025	Fully Implemented
	Quality Assurance of Grade 2,5 and 8 Textbooks and Teacher Manual (Txs and TMs)	Steering Committee; Leader and Co-Program LEADER, Project Coordinator/Technical Staff; Documentation Staff/Encoder; Student Assistant; Medical Staff; Driver/Utility/Content and Language Teacher's Manual Evaluators	CTD	November 2024-November 2025	Partially Implemented
	Validating the Self-Assessment Tools in the Year 1 Development Portfolio: Enhancing Learning Outcomes Assessment in General Education	FGEEL Faculty and Staff =24	FGEEL	2 days	Cancelled
	Pag-uurirat, Pagpapanibagong-Hubog, at Pakikipagkapwa: The 2025 FBeSS Student Summit	FBeSS Faculty, Students FBeSS Program-Based Organizations 700 participants	FBeSS ExeCom/FBeSS	June 26-28, 2025	Fully Implemented
	Capability Building for STEM Teacher Series: Basic Statistics for Scientific Research Workshop	MB 216 A and B	FSTEM	July 12, 2025 8:00-12:00 noon	Fully Implemented
	FLL Mid-Year Planning 3-Day Workshop	FLL Faculty Members and Administrative Staff Dr. Rowena B. Escoto Mr. Ronald A. Cañas Total Number of Participants=19	FLL	July 14-16, 2025	Fully Implemented
	Workshop on the Development of the PhD in Social Science Education cum Writeshop on Learning Outcomes Assessment Plan (LOAP) and TEDPATHS Curricula	FBeSS Faculty and Staff	FBeSS	July 14-18, 2025	Fully Implemented
Arts Academy as a Platform for Continuing Professional and Artistic Development for In-Service Teachers and Administrators (BCAED)	100 Participants from Different Higher Educational Institutions (HEIs) offering BCAED program and 30 staff from PNU and CCP	ICEHME	August 4-8, 2025	Fully Implemented	
PROFED Capstone Project Presentation "Our Journey in Stories: An Integration of Theories and Concepts Learned in Professional Education"	FEIS Faculty TEDPATH First Year Students Invited Guest FEIS Staff	FEIS	July 10, 2025	Fully Implemented	
Training on Early Childhood Education: Perspectives, Policies and Standards, and Leadership	ECE Educators, Administrators, and other ECE Practitioners	CALL	June 30, July 1, 3, 4, 7-8, 10-11, 21-25, 2025	Fully Implemented	

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPA	Proposal for the Diploma in Teaching Values for Select Teachers of SDO Navotas	Select Teachers of SDO Navotas	CALL	August 2025 to December 2026	Fully Implemented
	College of Teacher Development (CTD) Mid-Year Calibration Workshop 2025	1-CTD Dean; 4-AD Dean; 1-Head CTL; 4-CART Heads 4-Program Coordinators 1-Outgoing Head,CTL 1-Faculty Assistant; 13-Staff 11-Invited Guest = 41 Participants	CTD	August 4-5, 2025	Fully Implemented
	Extension of Library Service until 12 midnight	All Faculty, Staff and Students,Visitors (if permitted)	University Library	July 2025 to 2026	Fully Implemented
	September 2025 ONLINE LEPT Final Coaching Program for Teacher Beneficiaries of Smile Taytay Training Institute (STTI) ang LGU-Taytay	Teacher Beneficiaries of Smile Taytay Training Institute (STTI) ang LGU-Taytay	Dean, CALL	September 2025	Fully Implemented
	FSTeM Planning ang Curriculum Workshop	35 Participants, consisting of diverse groups of Faculty members of the FSTeM	Associate Dean, FSTeM	September 17-19, 2025	Fully Implemented
	CTL Laboratory Rooms: TLE and Science	Faculty, Pre-Service Teachers, and Basic Education Students	FGEEL	July to November 2025	Cancelled
	STEM CAMP 2025: Youth Mentoring and Progress through Active Capacity Training (YMPACT) in SDO Rizal	130 Student Leaders Teachers Advisers	FSTEM/CPEO	June to December 2025	Fully Implemented
	FEIS and CRL Education and Information Week 2025	FEIS Faculty UG and Grad students Other FEIS Interna and External Stakeholders	FEIS	OCTOBER 6-8, 2025 (Onsite) September 13, 20, and 27, 2025 (Online)	Fully Implemented
	Aspiring Light, Affirming Becoming (ALAB): Illuminating the Journey of Mental Health Advocates	BSMA 5th Year Students Parents of BSMA 5th Year Students Deans, Faculty and staff Alumni who are registered Mental Health Professionals Professionals/Topnotchers =135	FBeSS	October 25, 2025 7:00-12:00	Fully Implemented
	Training on Empowering ECE Practitioners: Designing & Implementing Developmentally Appropriate Programs	ECE Practitioners	CALL	September 6,8,10,13,20 and 27, 2025	Fully Implemented

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPA	Proposal for Curriculum Development Workshop for the Straight Master's to Doctoral Programs by Practice	Faculty Experts Curriculum Specialists External Consultants	CAS	October 21-23, 2025	Fully Implemented
	Script Writing for Video Production and Reviewing the Assessment Tools for SPIMS Online Refresher Courses	15 participants	CALL	October 27-29, 2025	Fully Implemented
	Buwan ng Wikang Pambansa 2025 at Ika-75 Taong Anibersaryo ng Kadipán "Paglinang sa Filipino at Katutubong Wika: Makasaysayan sa Pagkakaisa ng Bansa"	PNU Faculty and Students	FLL	August 6-October 30, 2025	Fully Implemented
	Capacitating ECE Teachers for Literacy and Numeracy	Kindergarten to Grade 3 Teachers in identified priority schools in the DepEd Schools Division of Manila (Tondo): T. Paez Integrated School Magat Salamat ES Arsenio Lacson ES A.C. Herrera ES	CALL/FEIS	November 3-28, 2025 (4 weeks of sync and asynch sessions on ePNU)	Fully Implemented
	RULE OF LAW 2025: Legal Education Training	PNU-USC Student Tribunal Members Resource Speakers (Alumni) Total Number of Participants: 30	PNU-USC Student Tribunal	October 25 and 29, 2025	Fully Implemented
	RUTA 2025: Orientation for the Members of the Court	PNU-USC Student Tribunal Members	PNU-USC Student Tribunal	October 22, 2025	Fully Implemented
	AI Assisted Mentoring Workshop	BFE and BSE Faculty	FLL	November 7, 2025	
	PNU Regional Inter-School Science and Mathematics Olympiad (PRISMO) 2025	Students from Public and Private schools in the Country Elementary (Grades 4-6) Junior High(Grade 7-10) Senior High (11-12) 300 students and coaches (75 teams across categories)	FSTeM	December 6,2025 7:00 am to-5:00 pm	Fully Implemented
	National Science and Technology Week 2025 "STEM Education: Building Smart and Sustainable Communities	PNU Community (including campuses and ITL), external stakeholders,and students from the consortium partners	FSTeM	October 25, 27, 28, and 29, 2025	Fully Implemented
	Basic Science Process Skills for Teachers of Grade 3 to 6	Elementary Teachers =40 pax	FSTeM	November 2025 Saturday 8:00am -5:00 pm	Fully Implemented

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPA	Capacity Building Series: Building Mathematical Pedagogy: Empowering Teachers in Elementary Classrooms	Thirty (30) Key Stage 1 Teachers, preferably handling Math subjects	FSTeM	November 2025 Saturday 8:00am -5:00 pm	Fully Implemented
	From Learners to Leaders: STEM Pre-service Teachers Transforming Education	75-100 Pre-Service STEM Teachers from Teacher Education Institutions (TEIs)	FSTeM	November 28-29, 2025	Fully Implemented
	CTD Workshops: Review and Refinement of Graduate and BMA Straight Programs' Frameworks and Processes and Initial Preparation of COTO Logs and OPCR 2026	30-40 Participants Deans, Associate Deans, Directors, Coordinators and Staff	CTD	October-December 2025	Fully Implemented
	FLC 2025: 16th Free Linguistics Conference	Total #31 English Major students Year Level-IV-3	FLL	October 23-25,2025	Cancelled
	Faculty and Students' Attitudes, Utilization and Regulatory Perspectives on Artificial Intelligence in Teacher Education:Towards the Development of the Philippine Normal University AI Policy	30-40 Participants Deans, Associate Deans, Directors, Coordinators and Staff	CTD/FBESS	October-December 2025	Cancelled
	Workshop on the Review of ETEEAP Implementation and Preparation of the other Programs for Full Online	Faculty Members of CALL	CALL	November 17-19, 2025	Fully Implemented
	Development of LEPT Materials on ECED and SNED	11 Writers	CALL	October-December 2025	Fully Implemented
	Training on Lifelong Learning with the UNESCO Global Network of Learning Cities in Thailand (GNLC)	Faculty Members of CALL	CALL	November 24-28, 2025	Fully Implemented
	Refresher Training on Qualitative Data Analysis	First three sessions (online) - Target are all PNU Graduate students currently enrolled in Thesis/Dissertation Writing (The session will be open to all PNU Graduate students). Estimated Online Participants: 100 to 300 pax; Onsite working committee: 10 personnel	GSRO	October 24 to November 26, 2025 (with main training days on October 25, November 8, 15, and 22)	Fully Implemented
	Summer Science Internship Course (SSIC) Partners' Forum	FSTeM Faculty Supervisor of SSIC and Representatives of Partners Agencies	FSTEM	October 27, 2025	Fully Implemented
	Blended Learning Laboratory Manual for Biology, Chemistry and Physics courses of BEd Science and SBM Science Programs	FSTeM Faculty and Staff	FSTEM	November to March 2026	Fully Implemented

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPA	FSTeM Workshop Series: Culmination of Term 1 and Preparation for Term 2 for School Year 2025-2026	FSTeM Faculty and Staff	FSTEM	November 5 and November 12, 2025	Fully Implemented
	Writeshop/Workshop/Meeting/Preparation for the Offering of the Diploma in Teaching in ALS	CALL Faculty and Staff QAMO Total-18 participants	CALL	Available weekdays from October to December 2025	Fully Implemented
	Writeshop/Workshop on the Conversion of Existing Materials to Online for some of the remaining Academic Programs for Open Distance and e-Learning (ODEL)	CALL Faculty and Staff	CALL	October to December 2025	Fully Implemented
	Regular Comprehensive Examination	Graduate students who finished Acad subjects	GSRO	December 13-14, 2025	Fully Implemented
	Establishment of the Global Citizenship Innovation and Experiential Learning Laboratory (GCIELL)	Primary Beneficiaries -Students enrolled in Gen. Ed. and Teacher Secondary Beneficiaries -Faculty Members, partner schools.external education stakeholders Collaborators -University Offices, LGU, NGOs and international partners	FGHEEL	2026-2027	Cancelled
	IKBKConduct of FLL Gintong Ani 2025(20,000)	BFE Faculty BSE Faculty =250	FLL	October 25, 2025	Fully Implemented
Year-End Evaluation and Planning Workshop	Officials from PNU Manila and Campus Staff Approx. 85 pax	VPA	December 9-11, 2025	Fully Implemented	
	Peace and Human Rights Workshop and Dialogue with Refugees	Members of the PACCI Board, Refugees, and other PACCI staff (30 participants)	CTE/FBeSS	November 3-4, 2025	Fully Implemented
	FEIS Year-end Planning Workshop 2025	32 Faculty members and staff	FEIS	November 12-13,2025	Fully Implemented
	The Next Chapter: Re-engineering the Center for Advocacy, Research and Training - Center for Teaching and Learning (CART-CTL)	Faculty, Pre-service Teachers and Basic Education students	FGHEEL	Phase 1 November 20-21, 2025 Phase 2 March 12-13, 2026	Cancelled
	Diploma in Teaching Reading (DTR) for Grade 1 Teachers of SDO Muntinlupa	190 Grade 1 Teachers of SDO Muntinlupa	CALL	1 Academic Year and One Term following a four-term structure using 3-1-1 3-unit scheme	Fully Implemented

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OVPA	CMIMO Strategic Workshop 2025	<p>Live In: CMIMO Director (1) Faculty Assistant (2) CMIMO Core Committee Members (12) Admin Staff (2)</p> <p>Live out: VP Academics Deans and Institute Director (4) Associate Deans and Deputy Deans (7)</p> <p>Online: Campus Academic Deans (4)</p> <p>Total= 33</p>	CMIMO	three days-third week of November 2025	Fully Implemented
	FLL Year-End Workshop	FLL Faculty	FLL	November 12-13, 2025	Fully Implemented
	March 2026 LEPT Review Program for City College of Calamba (CCC)	180 BEED and BSED LEPT Takers	CALL		Fully Implemented
	Developing a Framework for Self-Paced Learning Implementation in the CTL Across PNU Campuses	<p>Dr. Voltaire M. Villanueva Dr. Jeffrey C. Ginez Dr. Marnielyn A. Cavinta Prof. Charina Maila E. Avellanada Prof. Christine Cabus-Sagun Mr. Rae-Mart S. Rivero (2) Representatives from PNU Visayas (Hybrid) (2) Representatives from PNU Mindanao (Hybrid)</p>	FGEEL	November 26-28, 2025	Cancelled

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPA	Graduate Certificate on Early Childhood Education for DepEd Scholars	DepEd Teachers	CALL	October and November 2025 January to August 2026	Fully Implemented
	Proposal for the March 2026 LEPT Review Program	PNU and Non-PNU Graduates	CALL	January to March 2026	Fully Implemented
	Evaluation of PNU SPIMS 2025 and Planning for SPIMS 2026 for Batch 62 and Batch 63	9 Faculty and 6 staff of CALL 1 Director of CPEO =16 pax	CALL	November 29-30.2025	Fully Implemented
	2nd National Conference for STEM Pre-Service Teachers: From Learners to Leaders: STEM Pre-service Teachers Transforming Education	75-100 Pre-Service STEM Teachers from Teacher Education Institutions (TEIs)	FSTEM	December 4-5, 2025	Fully Implemented
	PNU ICT Enhancement Summit	PNU Execom,EDPs, PNU Campus MISU Head, PNU Campus MISU Staff, PNU Manilia- Finance Team, MISO Staff, KMSFO & PLO Director	MISO	Jan-Jun(Q1 & Q2) Jul- Dec (Q3 & Q4)	Partially Implemented
	TUCLASS 2025: Tutorial Class for Administrative Staff for the 2025 Civil Service Examination - Pena and Paper Test (CSE-PPT)	Civil Service non-eligible employees	VPFA / HRMDO	Feb 2025	Fully Implemented
	PNU ICT Resources and Policy Guidelines	PNU Officials Concerned Offices and MISU Heads of PNU Campuses	VPFA / MISO	April-Dec 2025	Cancelled

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPFA	2025 PNU DRRM Program	Faculty, Administrative Staff, Students and Other Stakeholders	VPFA / ASMO	Calendar year 2025	Fully Implemented
	PNU WOW (Wellness on Wednesdays) Program	All teaching and non-teaching personnel	VPFA / UHSU	Feb-Dec 2025	Fully Implemented
	2025 PNU Procurement Capacity Development and Compliance Program	BAC Members, Provisional BAC Members, BAC Secretariat, TWG and PMU and all Officials of the University	ASMO	Calendar Year 2025	Fully Implemented
	2025 Occupational Safety and Health (OHS) Program	Faculty, Administrative Staff, Students, and Other stakeholders	VPFA / ASMO	Calendar Year 2025	Fully Implemented
	Awareness- Training on RA 9470-Practice of Records and Archives Management	PNU Manila-Records Management Committee and Sub-Committee Members (70 participants) PNU Campuses-Records Officers, Officials and Records Custodians of all Office/Units (28 participants per Campuses)	VPFA / ARMU	PNU MANILA-July 2, 2025-8-5pm PNU NL-July 9-11, 2025- 9 am to 3pm PNU SL-July 16-18, 2025-9 am to 3pm PNU Vis-July 23-25, 2025-9 am to 3pm PNU Min-July 28-August 1, 2025-9 am to 3pm	Fully Implemented
	Memory Matters: Strengthening Archives through Sustainable Preservation and Conservation	Not indicated	VPFA / ARMU	Not indicated	Fully Implemented
	Heritage and Horizon: PNU's Impact on Teacher Education	Not indicated	ARMU	September 2025	Fully Implemented
	2025 PNU Team Building Program for Faculty: Educate (Empowering Faculty's Development through Unity, Culture, Advocacy, Teamwork, and Engagement)	Faculty members of Philippine Normal University	HRMDO	July 24-25, 2025	Cancelled
	125th Philippine Civil Service Anniversary (PCSA) Fun Run	80 PNU Personnel (Faculty and Administrative Staff)	Director, HRMDO	September 7, 2025	Cancelled

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPFA	PRIME-HRM Maturity Level II Assessment	Approx. 300 mixed-gender faculty and Administrative staff across from PNU Manila, North Luzon, South Luzon, Visayas, and Mindanao	HRMDO	August 29-September 17, 2025	Fully Implemented
	PNU Finance Conference (Seminar and Workshop) 2025 with the theme "Enhancing Reporting Excellence among Accountants, Budget Officers, and Cashiers"	<p>University President and Vice Presidents, Executive Directors and Provost, Deans, Directors for Finance and Administrations, COA Auditors of the Campuses, Accountants, Budget Officers, Cashiers and Finance Staff from the Main Campus and Hubs</p> <p>Disaggregated Information: Both male and female participants; inclusive of regional/Hub representatives</p>	FMO	October 20-24, 2025	Fully Implemented
	Project SMILE: Service Mastery and Interactive Learning for Excellence	Administrative and Frontline Personnel from all Offices and Units 150 to 200	HRMDO	January to December 2026	Cancelled

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPFA	HR Summit with the theme RISE HR: Reinforcing Institutional System for Excellence in Human Resource	<p>HR and Planning Office staff, ExeCom, EDPs, and VPFA ManCom representatives from PNU Manila, North Luzon, South Luzon, Visayas, and Mindanao. (Approx. 65 participants)</p> <p>5- ExeCom 4-EDPs 7-VPFA ManCom 4-Deans and Academic Director 2-PNU FU and AEA 8-HR, PNU Manila 3-PLO, PNU Manila 4-PNU North Luzon 8-PNU South Luzon 10-PNU Visayas 9-PNU Mindanao</p>	HRMDO	November 19-21,2025	Fully Implemented
	2025 PNU Year-end Review and 2026 Development Planning Workshop	<p>University President, Vice Presidents, Executive Directors & Provosts, Deans, Directors, Associate/Deputy Deans, Center/Unit Heads, finance and planning personnel, support staff, and stakeholder representatives (faculty, administrative staff, students).</p> <p>= 115 pax</p>	PLO	December 3-5, 2025	Fully Implemented
	2025 PNU Team Building Program for Faculty: EDUCATE (Empowering Faculty's Development through Unity, Culture Advocacy, Teamwork, and Engagement)	Faculty Members of PNU	HRMDO, ICEHME, FU	December 8-9, 2025	Fully Implemented

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPREQA	PNU Research CapBuild 2025 Program	All faculty members and staff across PNU System	VPREQA / RMO	February & March 2025 (6 hours) April 2 & June 2025 (10 hours) August & October 2025 (16hours)	Fully Implemented
	PNU AI Roadmap: Building Resiliency and Igniting Innovation for Equitable Transformation	PNU Community, Teacher Education Institutions, Basic Education ,Other related government agencies	VPREQA / KMSFO	January 2025- December 2027	Cancelled
	Scaling-up PNU's Knowledge Management Program	National and International various Universities, Institutions and Indsutries	VPREQA / KMSFO	Jan 2025- Dec 2025	Partially Implemented
	CPEO REPrESENT	Extension Leaders and their equivalents: Official of various academic institutions and organizations	VPREQA / CPEO	Jan 2025- Dec 2025	Fully Implemented
	Empowering Communities through Comprehensive Extension Programs anchored to LEARN Principles	Community members, educators, youth, local leaders, and other relevant sectors	VPREQA / CPEO	Jan 2025- Dec 2025	Fully Implemented
	BUKLURAN 2025	Engage with at least six individuals representing their agency/institution	VPREQA / CPEO	Jan 2025- Nov2025	Cancelled
	Strategic Futures: International Summit on Knowledge Management and Foresight	International Educators and Alumni	VPREQA / KMSFO	Jan - Dec 2025	Cancelled
	Development of Educational Policy Database System - Phase 2 Development of an Educional Policy Research (actual research area will be determined after consultaion and meetings with relevant stakeholders)	Policy-makers, TEIs/HEIs, researchers, and other stakeholders	VPREQA / EPRDO	Jan - Dec 2025	Fully Implemented
	Quality Assurance Activities for FY 2025	All Officials, adminitrative staff, and faculty member of PNU Manila, regardless of thei gender	VPREQA / QAMO	FY 2025	Fully Implemented
	Maintenance of Online Systems and Daily Operations of the Publication Office	Publication Office Team	VPREQA / Publication Office	Calendar Year of 2025	Fully Implemented
Publication of The Normal Lights Volume 19 Issues 1 and 2	Educators, Education Researchers and policy makers	VPREQA / Publication Office	Issue 1- June 2025 Issue 2- Dec 2025	Fully Implemented	

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPREQA	Stakeholders Consultative Workshop on PNU KM Framework	Internal Stakeholders, Academic and Administrative Council, External Stakeholders NEAP, DEPED, CHED Alumni, OPAPRO, Future Thinking Society, QA Persons, DAP, ADB CSC, Community Partners, DICT, National Privacy Commission and IPO	VPREQA / KMSFO	Feb 5, 2025- Internal Feb 12, 2025-External	Partially Implemented
	Revision of PNU Intellectual Propoerty Policy	PNU System	VPREQA / RMO	Jan- Oct 2025	Partially Implemented
	Information Session on Intellectual Property, Technology Transfer and Commercialization	PNU System	VPREQA / RMO	March, May, October, and December 2025	Partially Implemented
	Civil Service Exam Review	Residents of San Luis, Batangas and Bay, Laguna	VPREQA / CPEO	Feb-Sept 2025	Fully Implemented
	Workshop 2: Planning Workshop for Full Campaign, Editor's Summit, and Reimagining/Redefining The Normal Lights	The Normal Lights Stakeholders Editorial Board Authors Publication Office Team Local and International Indexing Bodies Readers, Researchers, etc	VPREQA/PO	2nd Quarter, 2025	Fully Implemented
	Management of Ethics Review	PNU Research Ethics Board, Research Administrator and faculty involved in research	VPREQA	2nd Quarter, 2025	Fully Implemented
	Creation of Research Laboratories	PNU Faculty and Official,staff members	VPREQA	April 2024 onwards	Partially Implemented
	Domain Planning: Midyear and End of the Year	OVPREQA domain	VPREQA	Mid-Year-May 2025 Year End-November 2025	Fully Implemented
	Bagong Simula sa Bagong Diwa: A Learning Recovery Program for Bagong Diwa E.S., Brgy. 862 Pandacan, Manila	150 students who belong to the most vulnerable group in Terms of learning loss and gaps as identified by their teacher-adviser	VPREQA/ VPA / FEIS	Phase 2 of the program will run for 12 months starting December, 2025	Fully Implemented
ICT and Livelihood Empowerment Program for Educators, Staff, Housewives, and Solo Parents (Phase 2)	40 Elementary Teachers; 5 Office Staff; 35 Solo Parents and Housewives	VPA/FEIS	January to December 2025	Fully Implemented	

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPREQA	Selling SEL: A Kindergarten to Grade 3 Teachers' Training on Social & Emotional Learning (SEL)	30-40 Kindergarten to Grade 3 Teachers of Panghulo Elementary Schools	VPA/FEIS	3 sessions (every 2nd Wednesday of the month from May to July 2025)	Fully Implemented
	Parents and Child Minders as Literacy Partners	Parents and Child Minders who are taking care of 0-4 year old children	VPA/FEIS	June to November 2025	Fully Implemented
	Capacity Building for Teacher-Librarians and Library-in-Charge	30 Beneficiaries	VPA/FEIS	February 2025-June 2026	Fully Implemented
	Historical Development of Teacher Education in the Philippines		VPREQA/EPRDO		Fully Implemented
	Pateros Rising: Community Development through Educational and Service	35 Child Development Teachers/Workers and Volunteers	CAS/CPEO	March-November 2025	Fully Implemented
	STE2P-UP! VoLT 2025 & Strategies Towards Empowered Extension Programs: Unified and Productive!Volunteerism and Leadership Training	300 Extensionists for the webinar, 90 representatives, extension partner representatives, industry representatives for on-site participants	CPEO	April to November 2025	Fully Implemented
	Project InclusiVIBE: Transforming Education Empowering Lives (Year II)	Primary beneficiaries: PWDs and their families in identified barangays, including the Hospicio De San Jose community Secondary beneficiaries: Pre-service and in-service teachers, barangay Officials, community leaders, and policymakers Stakeholders: PNU Faculty, students, and Special Olympics Pilipinas	FEIS/CPEO	March-September 2025	Fully Implemented
	Training of Trainers: Stakeholders and Community Empowerment through Multi-Literacies Development	Key Stage 1 Teachers; Women of the Community and Youth Leaders (50 participants Key Stage 1-3 learners 50 participants Youth Leaders)	FGHEEL/CPEO	January to October 2025	Fully Implemented
	SURI 2025 Sistematikong Ulat ng Rehiyonal na Inisyatiba	150 individuals (extension participants and beneficiaries)	VPREQA / CPEO	April to December 2025	Fully Implemented

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPREQA	Innovative Learning Resources Incubation Program (ILRIP)	FSTEM Faculty Members and students Blind learners of Philippine National School for the Blind and Deaf Learners of Philippine School for the Deaf	VPREQA / RMO	April to December 2025	Partially Implemented
	International Extension 2025 Curriculum Revision Training and Consultancy: Enhancing Quality Education in Timor-Leste	School Administrators and Educators	VPREQA / CPEO	January to November 2025	Fully Implemented
	INSPIRE 2025 (Innovative Solutions and Practical Implementation of Research for Extension)	Faculty researchers, students, community stakeholders	VPREQA/CPEO	12 months	Fully Implemented
	ONE-PNU Online Nexus for Extension	PNU Extensionist and Partner communities	VPREQA/CPEO	May-December 2025	Fully Implemented
	Capacity Building for In-Service Values Education Non-Specialist and Guidance Advocates	Beata Elementary School, Apolinario Mabini Elementary School and Esteban Abada High School Total Number of Participants: 15	FBESS/Transformative Education	September to December 2025 3 training sessions	Fully Implemented
	Capacity Building on the Use of Hazard and Evacuation Maps for Disaster Risk Reduction (DRR) Planning	Barangay Officials, School Teachers, and Administrators of Beata Elementary School Total Number of Participants:20	FBESS/Transformative Education	June to December 2025 3 training sessions	Fully Implemented
	Capacity Building for Learning Module Development and Teaching Strategies in MATATAG Curriculum for In-Service AP Teachers	Beata Elementary School, Apolinario Mabini Elementary School and Esteban Abada High School Total Number of Participants: 15	FBESS/Transformative Education	June to September 2025 3 training sessions	Fully Implemented
National Editor's Summit 2025	Publication Office Staff Editorial Team of all Publication Journals Invited Journal Editors =100 to 150 pax	PO	3 days, last week of October 2025	Fully Implemented	

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPREQA	Research-Focused Laboratory Workshop: Enhancing Teacher Expertise in Conducting Scientific Research	All Science and Math Teachers of Raja Soliman Science and Technology High School (40)	FSTEM	January 2025 - December 2025	Fully Implemented
	Capacity Building and Benchmarking: Developing an Educational Policy and Policy Studies Database System	Director and Staff of EPRDO; Faculty Researchers; MIS Programmer = 8 persons	EPRDO	August 19-23, 2025	Fully Implemented
	(Research project:) Development of Models of Pre-Service Teacher Education Curricula and Programs Phase 2: Specialization Components and Specialized Programs	RITQ Research, Accounting and Administrative Personnel	RITQ	June 2025-June 2026	Fully Implemented
	Research and Extension Summit 2025	Vice Presidents Campus Directors and R & E Coordinators Faculty Researchers and Extensionists Project Leaders R & E Staff from all PNU Campuses	VPREQA	3 days (24 hours) November 2025	Fully Implemented
	Domain Planning: Midyear and End of the Year	1 Vice President 8 Directors 1 Deputy Director 7 Staff members 2 Unit Heads (Budget, Accounting) 4 DREQAD	VPREQA	October 7-9, 2025	Fully Implemented
	PO Year-End Planning Workshop 2025	Publication Office Staff	PO	3 days November 2025	Fully Implemented
	Redevelopment of the Publication Office Online Systems	Publication Office Team and Other Technical Staff	PO	2 Years Estimated (Q4 2025 to 2027)	
	COMPASS Awards Revising the Guidelines for Extension Awards 2025	PNU Extensionist	CPEO	October-December 2025	Fully Implemented
	Scaling up PNU-Wide Community of Practice in Strategic Foresight (Onboarding Initiative)	Dr. Bert J. Tuga Dr. Teresita T. Rungduin Dr. Marivilla Lydia B. Aggarao	KMSFO	December 1-7, 2025	Partially Implemented
	Training of Facilitators	Identified Facilitators	KMSFO	December 2025	Fully Implemented
	Finalization Workshop on Data Architecture and KM Integration	25 participants (KM Core Group, Data Architecture Team)	KMSFO	December 2025	Fully Implemented
RITQ Capacity Building 2025	RITQ Researchers; Administrative Staff; Finance Personnel; Resource Persons	RITQ	December 8-10, 2025	Fully Implemented	

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPSSS	Enhanced PNU Admissions: Development of the Proposed Framework, Policies, Assessment Tools, Recruitment and Marketing Programs and Strategic Directions	Prospective Applicants	VPSSSS / Admission Office	Phase 1 -January -March 2025 Phase 2- January - December 2025 Phase 3- Phase 4-July-August 2025 Phase 5- September-December 2025	Fully Implemented
	GEDIU Campus technical Assistants for Special Deliverables for FY 2025	Faculty, Staff and Students of the Campuses	VPSSSS / GEDIO	Jan- Dec 2025	Fully Implemented
	Recalibration of PRISMA: Gender and Education e-journal's Author Guidelines, Review Process, and Journal Instruments and Planning Activities for 2025	Educators, Education Researchers and policy makers	VPREQA / PO VPSSSS / GEDIO	June 2025	Partially Implemented
	Publication of PRISMA: Gender and Education e-Journal Volume II Issue 1	PRISMA: Editorial Team, Publication Office Team, Gender Equity, Diversity and Inclusion Office Team	VPREQA / PO VPSSSS / GEDIO	2025	Partially Implemented
	Streamlining PNU Admission: Integrating Program-Specific and General Admission Evaluation for Teacher Education Pathways Curriculum	Not Indicated	VPSSSS / Admission Office	Feb 5, 2025- November 2025	Fully Implemented
	GAD Focal Point System (GFPS) Assembly	GFPS Execom Members, GFPS TWG Members, and GFPS Secretariat	VPSSSS / GEDIO	March 5-7, 2025	Fully Implemented
	2nd Reading Alumni Talk	Graduate Students, PNU undergraduate students and/or alumni	VPSSSS / GSC-PEARL	March 8,2025	Fully Implemented
	- Comprehensive Student Welfare Initiative	Students from undergraduate programs and graduate programs	VPSSSS / SASO	Jan 2025-Dec 2025	Fully Implemented
	- Student Orientation and Character Development Programs for Promoting Ethical Behavior and Responsibility in University Settings	Students from undergraduate programs and graduate programs	VPSSSS / SASO	Q1 2025- Q4 2025	Fully Implemented
	- Leadership Enhancement and Strategic Planning 2025	VPSSSS/SASO; CAS/CTD; and GSC Officers and PBOs	VPSSSS / SASO	June 2025	Fully Implemented
	- Leadership and Development Program Workshop 2025	Representatives of club organization	VPSSSS / SASO	Before Opening of class SY. 2025-2026	Fully Implemented
	- ALAP: Club/Organization Recruitment Day 2025	All 1st Year Students; Student Leaders from Various student organizations	VPSSSS / SASO	Sept 2025	Fully Implemented

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPSSS	Interfaith Awareness Week (February 10-14, 2025)	PNU Students, Faculty, and Staff	VPSSSS / GEDIO	Feb 10-14, 2025	Fully Implemented
	PNU National Women's Month Celebration 2025	PNU Students, Faculty, Administrators, Employees, PNU USC-SGDC, PNU Katalonan, PNU Kabataang Urduja, PNU Gabriela Youth	VPSSSS / GEDIO	March 2025	Fully Implemented
	List of Examinees with Ratings, Certification of Institutional Performance, and National Passing Percentage for PNU Manila	End- Users	VPSSSS	Jan-Dec 2025	Fully Implemented
	Enhanced PNU Admissions: Development of the Proposed Framework, Policies, Assessment Tools, Recruitment and Marketing Programs and Strategic Directions	Prospective Applicants	VPSSSS / AO	Jan-Dec 2025	Fully Implemented
	Fostering Inclusive Student Success for Special Population: Enhancing Accessibility and Support for Contextualized Admission Policy and Programs (CAPP) Students (Specifically Deaf-Mute Students)	Aspiring PNU students who are deaf-mute	VPSSSS / GEDIO & AO	March -Dec 2025	Partially Implemented
	Mental Health Empowerments & Support to Students Well-being needs	PNU Students	VPSSSS / SASO	Term 2- Term 3- AY 2024-2025 Term 1-2025-2026	Fully Implemented
	SEClebration 2025: A Team Building Activity for SEC Commissioners and Anniversary Celebration (c/o PNU-USC)	Commissioners of the PNU USC Student Electoral Commission	VPSSSS / SASO-USC	March 8, 2025	Fully Implemented
	PNU Meal Assistance to Learners under Populations (MeALS)	138 Students from all PNU Campuses	VPSSSS / SASO	Term 2- January-April 2025 Term 3- May- August 2025	Partially Implemented
	Visit of Delegates from University of Applied Sciences - University Colleges Leuven-Limburg (UCLL) Belgium to PNU	International Guest	VPSSSS / LIO	March 7- 18, 2025	Partially Implemented
	(GEDSI-Related Policy Writeshop) Embracing Inclusivity: Assessing Institutional Readiness for Holistic Student Learning Experiences of Diverse Students	1000-2000 Respondents	VPSSSS & GEDIO	Feb-Dec 2025	Fully Implemented
	Psychological First Aid Workshop (for Students, Faculty/Admin Staff)	PNU Students, Faculty and Staff	VPSSSS / SASO	March 19 and 26, 2025	Fully Implemented
	Walk Sustainable Talk: Recognizing Green Practices in Student Organizations Booth		VPSSSS / SASO		Fully Implemented
Creatives 101	PNU USC Student Tribunal Members	VPSSSS / SASO	March 8, 2025	Fully Implemented	

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPSSS	Over-all Operations of the PNU USC Student Electoral Commision (SEC) for AY 2024-2025	PNU Undergraduate students; Sandigan participats: 150 SSLG/COMELEC Officers from various local Hugh schools with wide backgrounds and identities	VPSSS / SASO	February-May 2025; March 5 to March 29, 2025 May 17, 2025; May 21-28 to June 28, 2025; and June 28, 2025	Fully Implemented
	Kahandaan ng Taumbayan: Community-Based approach to Natural Calamities and Human-induced Hazard GPOA Title: Strong and Resilient PNUAN: DRMM Training	150 students, Student Assembly, PNU USC	VPSSS / SASO	March 19, 2025	Fully Implemented
	GECOM Inventory	ICUCOs Organization, and Biological Society	VPSSS / SASO	March 12, 2025	Fully Implemented
	Green Legacy: Local Community Gardening	PNU-Luntian; Batch Pahanumdun; Batch Paralaya; Batch Dagitab; Batch Dilaab; and FSTEM Faculty	VPSSS / SASO	April 2, 2025	Fully Implemented
	Geronima Pecson Forum: Women Leadership in Education	PNU Community	VPSSSS / GEDIO	March 25, 2025	Fully Implemented
	PAMATIAN:Pagsusuri sa Kalagayan ng Edukasyon ng Botante at Sistema ng Halalan sa Pilipinas	PNU Students	VPSSSS / USC / SASO	March 26, 2025	Fully Implemented
	AMANU: Literasiya, Pedagoghiya, at Pananaliksik sa Edukasyonng Pangwika	Students (MA and PhD in Filipino)	VPSSS / SASO	April 27-28, 2025	Fully Implemented
	Grand Alumni Homecoming	PNU Alumni	VPSSS/ARO/EMO	April 27, 2025	Fully Implemented
	Nurturing Scholars, Honoring Leadership: General Assembly for Tulong Dunong Scholars and Hon. Sen. Sherwin Ting Gathchalian's Natal Day Celebration on April 5, 2025		VPSSSS / SASO	April 5, 2025 at PNU Manila	Fully Implemented
	Conduct of Graduation Pictorial and Publication of Yearbook (Torchlight 2025)	Graduating students	VPSSSS / SASO/SC	May 2025	Fully Implemented

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPSSS	SASO/SASU Convergence and Year-end Planning	13 SASO Faculty and Staff (includes VPSSSS) 2 Representatives from SASU PNU NL; 2 Representatives from SASU PNU SL; 3 Representatives from SASU PNU Visayas; and 2 Representatives from SASU PNU Mindanao.	VPSSS / SASO	October 1,2,3	Fully Implemented
	Alumni Relations Office Newsletter	PNU Community	ARO/VPSSSS	Bi-Annual	Fully Implemented
	Confere ment Rites for the Awarding of the Honorary Degree, Doctor of Education, Honoris Causa of Dr. Joy Hardy	Estimated attendance of at least 100-200, including faculty, students, alumni, and stakeholders	VPA/VPSSSS	May 28, 2025	Fully Implemented
	Manggagawa may Magagawa: Workers' Situationer	1st Year-30 participants FSTEM 20 Participants FBESS-20 Participants FLL-20 Participants FEIS-20 Participants ICEHME-20 Participants Non-PNUans-30 Participants Faculty-10 Participants	VPSSSS / USC / SASO	April 30, 2025	Fully Implemented
	GEDIO Advocacy Event PNU Katalonan Pride 2025: (P) ALAY	PNU Community	VPSSSS / GEDIO	June 25, 2025	Fully Implemented
	Pagtinabu-ay: A Convergence of the Vice President for Student Success and Stakeholder Services Domain IMPACT 2025: Igniting Momentum, Planning Ahead, Cultivating Teamwork	OVPSSSS Faculty and Staff PNU Manila and Campus Counterpart Offices 70 speakers	VPSSSS / GEDIO	July 9-11, 2025	Fully Implemented
	First Response Training Voices Heard, Leaders Ready: Training for First Responders to Gender-Based Violence	Student Leaders-40 GEDIO-3 SASO-4 VPS-1 Total 48	SASO/GEDIO	July 24-25, 2025	Fully Implemented
	GAVEL OF JUSTICE: Legal Training and Simulation	Student Tribunal Official and Former Members-30 Speaker-1 =31 participants	PNU-USC Student Tribunal SASO	June 4, 7 and 11, 2025	Fully Implemented
	The Torch Publication Releases	PNU students	Torch/SASO	June 2025	Fully Implemented

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPSSS	iConSTIKNOWlity: The Pillar of Justice in Democratic Leadership (Point of Order: Leadership and Legal Enhancement Workshop)	PNU Student Organization Representatives-50 Student Tribunal Reperesenattives-20 Speakers-2 =72 participants	PNU USC Student Tribunal SASO	June 14, 2025	Fully Implemented
	HUKUMAN 2025: Interorganizational Mock Trial	Student Tribunal Members-19 2 speakers 2 Commissioners (Student Electoral Commission) 2 Representatives Central Student Council 2 Student from the Gender and Development Commission 2 Representatives from the Freshmen Assembly 2 Representatives from the Scholars Association 2 Representatives from The Torch Publications 2 Representatives from ICUCOA 11 Representative from FLL 1 Representative from the Social Science Club 1 Representative from FSTEM 1 Representative from FEIS 1 Representative from ICEHME 1 Representative from OBOs Classroom Assembly Presidents	PNU USC Student Tribunal SASO	June 18 and 21, 2025	Fully Implemented
	GAVEL TO GAVEL- Student Tribunal Team Building & Transition Planning	Student Tribunal Members-30	PNU USC Student Tribunal SASO	June 25, 2025	Fully Implemented
	Intramurals 2025	FLL-72 ICEHME-72 FBeSS-72 FSTeM-72 FEIS-72 FGEEL72 Admin and Staff-72 =504	ICEHME	May 28 to June 21, 2025	Fully Implemented

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPSSS	GEDIO Advocacy Event: U GAD This, Teacher! Agender Sensitivity Training for Pre-Service Teachers 2025	570 4th Year UG Students of PNU	GEDIO	July 3, 2025	Fully Implemented
	Literary Seminar 2025 and Gawad GEM at Espasyo (GEMASYO)	PNU Undergraduate Students	The Torch Publication	June 28, 2025	Fully Implemented
	124th Commemoration of the Opening of the Philippine Normal School	300-500	EMO	September 1-5, 2025	Fully Implemented
	SALUTE TO EXCELLENCE: Cash Incentives for PNU Board Topnotchers from August 2024 to March 2025	PNU Officials Faculty and Administrative Staff Topnotchers: Aug. 2024; March 2025, LEPT; LLE; GCLE) PNU Students; Alumni Parents or Guardian of the awardees	Alumni Relations Office	August 14, 2025	Fully Implemented
	Philippine Normal University 117th Commencement Exercises	5,000 Total without Clustering	EMO	August 14, 2025 to September 10, 2025	Fully Implemented
	Summer Teacher's Assistantship Camp in PNU by the American Language Village (ALV) Taiwan	35 Taiwanese students (international participants) 15 PNU students (local interns, gender and campus diversity represented) Total # of Participants = 50	LIO	July 7-18, 2025	Fully Implemented
	Journalism Training Seminar 2025	The Torch Publications' Staff and Correspondents	The Torch Publication	July 25-30, 2025	Fully Implemented
	CAPEU - BOARD OF DIRECTORS MEETING	48 VIPs (president and Country Representative of CAPEU member institution)	VPSSSS	September 2-4, 2025	Fully Implemented

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OVPSSS	LIKHA 2025 (Lideratong Inagapan sa Kakayahan, Husay at Aksyon)	The Torch Publications Editorial Board=10 The Torch Publications Editorial Alumni=10 University Student Council=22 University Student Alumni=1 Seniors Committee=10 SASO Staff and Personnel=4 Resource Speakers: GEDIO-1 EMO-1 FMSO-1 PLO-1 Accounting-1 Budget-1 Procurement-1 SPU-1 =64 pax	SASO	August 7-8, 2025	Fully Implemented
	Cultural Immersion Program for International Guests	International Guests LIO Staff Student Volunteers PNU Staff	LIO		Fully Implemented
	InVoLB in Motion: Ethical Leadership and Tech-Supported Volunteerism in Action	LIO Director;Staff and Students Assistants; PNU InVOLB Members (30) Resource Speakers =39	LIO	August 7-9, 2025	Fully Implemented
	Lease of Venue, accommodation and meals for Writeshop for PNUAT with Program Specialization	Content Experts, Validators, Language Editors, Participants for Tryout Testing	Director, Admissions Office	October 8-10, 2025	Fully Implemented
	International Experiential Learning Program 2025 (Practice Teaching)	12 Pre-service Teachers from PNU Campuses	Director,LIO	29 days August 26 to September 23, 2025	Fully Implemented

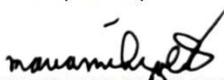
Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPSSS	Disability Awareness Orientation for PNU Frontliners	100 Attendees Frontliners from: Admissions Office University Registrar Office; Facilities Management and Sustainability Office; University Cafeteria; University Library; Gender Equity, Diversity, and Information Office; Human Resource Management Office; Student Affairs and Services Office; Accounting Office; Collection and Disbursement Unit; University Health and Services Unit; Events Management Office; Linkages and International Office; Administrative and Services Management Offices Staff from: College of Teaching Development; Faculty of General Education and Experiential Learning; Institute of Creative Expressions and Human Movement Education; Faculty of Education and Information	Director, GEDIO	August 11, 2025, 9:00-11:00 am	Fully Implemented
	PNU Transformative Research and Inclusive Graduate Scholarship (TRIGS)	3 Graduate Students	SASO	Term 1, SY (September to December) SY 2025-2026	Fully Implemented
	Pilot Testing - Development of the Philippine Normal University Admission Test with Program Specialization	Prospective Applicants	Admissions Office	July to December 2025	Fully Implemented
	Writeshop-Development of the Philippine Normal University Admission Test with Program Specialization	Prospective Applicants	Admissions Office	July to December 2025	Fully Implemented
	HERizons: A Reciprocal Student Exchange on Women, Gender, and Inclusive Futures	10 Exchange Students	LIO/GEDIO	June to December 2025	Fully Implemented
	GAD Innovation Strategies in San Luis, Batangas LGU 2025	San Luis Municipal Workers and Departments Heads	FBeSS/CPEO	September to October 2025 1 to 2 sessions	Partially Implemented
	FSTeM General Assembly and FSTeM Laurels 2025 Theme: SidLaya 2025: Pasinaya para sa Karunungan Mapagpalaya	FSTEM Community, students and Faculty Members 350 participants	FSTem/SASO	September 13, 2025 8:00-12:00 noon; and 1:00-4:00 pm	Fully Implemented

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPSSS	Forging of International and National Partnerships Through Benchmarking Activity and Academic Visits, academic fellowships and engagements	Visiting Institutions: 2-10 participants (o or staff) from local or international partne seeking to benchmark PNU's best practic Resource Speakers: 1-5 faculty members administrators, or subject-matter experts Student Volunteers: 2-4 students who wi welcoming guests, documentation, and c immersion LIO Staff: Director and Staff members w coordination, logistics, facilitation, and d of the activity Total Number of Participants: Approximately 9-23 benchmarking session (depending on th visiting group)	LIO/CPEO	2nd to 4th Quarter 2025	Fully Implemented
	Publication of Normal Award Winners for 2023	Students and Faculty and Staff	GEDIO	3rd to 4th Quarter of 2025	Cancelled
	Publication of Normal Award Winners for 2021	Students and Faculty and Staff	GEDIO	3rd to 4th Quarter of 2025	Cancelled
	Empowering Diversity: General Assembly for the Special Population	Special Population which consist of student parents, person with disabilities, students with disabilities, students with solo parent, student athletes, members of indigeneous people =approx 50 participants	SASO	October 22, 2025	Fully Implemented
	World Teachers' Day 2025	Faculty, Staff and Students	EMO/GEDIO	October 8, 2025	Fully Implemented

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPSSS	World Academic Rating and Ranking (QS Stars)	PNU Academic and Administrative Offices/Units Faculty, Researchers, and Students External stakeholders (employers, partner institutions, communities)	LIO	September-December 2025	Fully Implemented
	LIKHA: Language and Innovation in Knowledge, Humanities and Arts	FLL Faculty and Students	FLL	October 8, 22 and 29, 2025	Fully Implemented
	Literature Educators Association of the Philippines - LEAP, Inc. (LEAP PACKET SESSION)	BFE and BSE Faculty	FLL	October 18, 2025	Fully Implemented
	WSAP Annual Conference "Reimagining Gender: Beyond the Discourse of Development and Localization"	GEDI Director Faculty Presenters-PNU Manila 5 pax	GEDIO	November 12-16, 2025	Fully Implemented
	GAD Codes and CODI Manual Finalization Writeshop 2025	Committee Members; Legal Consultants; Student/Faculty, representative from PNU Campuses	GEDIO	November 5-7, 2025	Fully Implemented
	PNU TEACH-PH: Teaching Exchange and Cultural Harmony Program - Philippines	Inbound International pre-service teachers (practicum students); Other inbound foreign exchange students hosted by PNU FGEEL Faculty Coordinator and Cooperating Teachers LIO staff and student Assistants	LIO	November 4 - December 2, 2029 (29 days); within the duration of Exchange Program	Fully Implemented
	Gender and Development Project and Research Incentive (GADPRI)		GEDIO		Cancelled
	18-Day Campaign to End Violence 2025	PNU Community	GEDIO	November 24 - December 12, 2025	Fully Implemented
	Procurement of Stickers with ID Validation	All Enrolled PNU Students (Undergraduate and Graduate Students)	SASO	AY 2025-2026 (Every Term)	Fully Implemented
	Cash Incentives for Licensure Examination Topnotchers of August and September (GCLE and LEL)	Licensure Examination Topnotchers of August and September (GCLE and LEL)	ARO	November 2025	Fully Implemented
U-Year: University Year End Assembly Resonance 2025	PNU Community	EMO	December 1-19,2025	Fully Implemented	

Domain	Title of PAPs	Target Beneficiaries	Implementing Offices/Units	Date of Implementation	Status of Implementation
OVPSSS	Upskilling TESDA Events Management NC III	Permanent Faculty and Staf	EMO	October to November 2025	Fully Implemented
	President's Day and University Year-end Program 2025	Faculty and staff, students, alumni and Partners Institution and Agencies 100 to 450 pax	EMO	December 11-12, 2025	Fully Implemented
	BANA-AG: 2026 VPSSSS Vision and Goal Setting	Director and Staff of OVPSSSS Domain =40 pax	OVPSSSS	December 15-17, 2025	Fully Implemented
	ST Thingz 2025	PNU-USC Student Tribunal	PNU-USC Student Tribunal	November 2025	Fully Implemented

Prepared by:


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